

...THE BAIRD DECISION MODELTM

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This ethical decision-making process developed by Ethics GAME'S founder, Dr. Catharyn Baird, is based on traditional western ethical philosophy.

Using a carefully designed structure, players of our simulations learn how to use familiar ethical theories to evaluate the values in tension in a complex situation and make a decision which balances the criteria and core virtues of four ethical perspectives, or lenses.



RIGHTS AND RESPONSIBILITIES LENS

Be honest and responsibly carry out your duties (DEONTOLOGY: Immanuel Kant)

RELATIONSHIPS LENS

Be fair and consider those with no power (JUSTICE THEORIES: John Rawls)

REPUTATION LENS

Be compassionate and virtuous (VIRTUE ETHICS: Aristotle and Alasdair MacIntyre)



Be respectful as you do good and benefit others (UTILITARIANISM: John Stuart Mill)

rationality

RIGHTS AND RESPONSIBILITIES

What are my rights and responsibilities? What is my reason for acting? Would I be willing to be on the receiving end of this action for the reason given?

(reason – head)

RELATIONSHIPS

(Fair Systems)

What relationships are important? What is a just system?

Have I given everyone an equal opportunity to succeed?

RESULTS

(Goals)

What results do I want? What will make me happy? What will achieve the greatest good for the greatest number?

REPUTATION

(Virtues)

What do I want my reputation to be? What are the role requirements for my position? What virtues should I cultivate?



4 + 1 DECISION PROCESS -

The decision–making process involves five steps. Each one builds on the others as a participant in a simulation discerns the real problem, the one that identifies the values in tension, and chooses the best action.

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... we've taken the "ICK" out of "Ethics" TM



BE INTELLIGENT

who is making the decision.

BE ATTENTIVE

Organize and contextualize the data. Identify values in tension.

Gather all of the relevant data. Identify the person

BE REASONABLE

Analyze the data using the criteria of the four ethical lenses.

BE RESPONSIBLE

Choose to act with courage as you seek the highest good.

RETURN TO AWARENESS

Reflect on the decision process and your own core values.



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